

# Vander Haag's



A TRUSTED COMPANY

FOR OVER 80 YEARS!

## EMPLOYEE BENEFITS

*Vander Haag's, Inc. partners with Oasis, a Professional Employment Organization, for its human resources functions. Oasis services hundreds of small business throughout the United States, thus serving as a co-employer for 20,000+ employees. This allows better leverage for keeping medical plan costs at a competitive rate and allows for larger medical networks.*

*Just another perk of working for Vander Haag's, Inc.*

### MEDICAL

- Multiple plan choices
- Benefits effective first of the month following one month of employment
- Large portion of premiums paid for by VHI- Employee only plans available for as low as \$42 per month

### VISION

- Benefits effective first of the month following one month of employment
- Very affordable- Employee only coverage for less than \$10 per month

### DENTAL

- Benefits effective first of the month following one month of employment
- Two plans to choose from- one premium and one basic to fit your needs

### CONDO/VILLA AT LAKE OKOBOJI

- Company paid accommodations at Lake Okoboji for employees to enjoy

### ROYALS AND CHIEFS SEASON TICKETS

- Multiple tickets awarded to employees through an annual drawing

### HUNTING/FISHING TRIPS

- Annual department hunting and fishing trips

### VERIZON DISCOUNT

- Up to 12% off monthly bill for Vander Haag's employees

### LIFE INSURANCE

- Company paid basic life insurance
- Supplemental coverage available for employees, spouses and children

### SHORT/LONG-TERM DISABILITY

- Company paid

### PTO + PAID HOLIDAYS

- Paid Time Off is accrued per pay period and employees receive six paid holidays

### SCHOLARSHIPS

- Scholarship opportunities available for employees & their dependents for advanced education

**ENJOY A POSITIVE WORKING ENVIRONMENT!**



*Vander Haag's, Inc.*  
Your Trucks & Parts Headquarters

888-940-5030

8 Locations Across the Midwest | Apply online at [VANDERHAAGS.COM/careers](http://VANDERHAAGS.COM/careers)